

# No Conclusions Reached On State Discrimination

BY ELMER E. WHITE  
A count of people in minority racial groups in state employment turned up some informative but less than conclusive figures. The Civil Service Commission, which ordered the study and re-

ceived the report, agreed that it "neither proved nor disproved the existence of racial discrimination." Primarily aimed at determining where and how many Negroes hold state posts, the study included all non-white racial groups. It was

prompted by Negro leaders' demands for equal employment opportunities for members of their race.

**SINCE NO RACIAL** classification was listed on employment records in past years, the study was largely dependent on supervisors' counts of employes in their jurisdiction.

It showed that 8.6 per cent of state employes are non-whites, slightly less than the 9.4 per cent figure of non-whites in the total state population.

In the southeastern metropolitan area, however, the percentage of non-whites on the state payroll is higher than the population rate in that area, the study showed.

**MORE WHITE** employes receive promotions once they are in the state service, according to the survey. White workers also have a higher median pay than non-whites. Commission members said these conclusions could not lead to any generalizations about racial discrimination, however.

"There is no question that the Civil Service examination program discriminates against the less qualified candidates," the report said. With the education level among the non-whites generally lower than Caucasians, the Commission report said it could draw no conclusions on whether discrimination existed on criteria other than job capacity.

A SIMILAR STUDY in the future could only be meaningful, the report said, if race were listed on the job application. This change is currently under study.

The racial designation would show how many non-whites apply for jobs and why they do or do not succeed in competitive examinations.

Michigan consumers may soon see an end to the milk price war which has been waged over several years between grocers and dairymen.

Members of the dairy industry at the retail level have blamed much of the situation on the wholesalers, who they say have sold milk to grocers at lower prices than it can be delivered at home.

Wholesalers deny this, saying the grocers were at fault for selling milk below cost as a loss-leader item to get consumers into the store.

**LOSS-LEADER** prices in the grocery stores, nonetheless, have been putting retail dairies out of business at an increasing pace in the past five years or less.

Legislative attempts to regulate dairy pricing methods have failed, largely due to opposition from all segments of the industry.

Now, Gov. George Romney calls for strict industry regulation from its own membership, threatening government control if this is not forthcoming.

**LOSS-LEADER** selling results in demoralization of the industry involved, the Governor said. "When price is the only thing you're selling, you're on the way to real trouble, and in the long run it is the customer who pays for the trouble," he said in a meeting with industry representatives.

"We don't like governmental regulation," said Romney, "but if it is necessary we would require it."

LARGE FIGURES cited to sup-



## Pathway to Fun

Winding its way across the northern lower peninsula from Empire and Elberta on the west to Tawas City on the east is a new pathway to outdoor fun. Known as the shore-to-shore riding-hiking trail, it spans about 190 miles of state, federal and private forest lands, taking in scenic areas and other points of interest along the way. Most of the trail is marked and plans are under way to develop overnight camping sights. It had its grand opening June 20-28.

port political positions often mean little or nothing to the average man.

The increases in public school enrollments is one which is easily translated on a small scale because it affects every parent in Michigan.

The total figure involved, however, remains impressive. Experts tell us Michigan public schools have increased in enrollments by more

than 55,000 annually in the last few years and will likely continue at this or an even greater pace.

Superintendent of Public Instruction Lynn M. Bartlett translates this into a more meaningful figure. He explains that this growth pace is equivalent to the combined public school enrollments of Bay City, Battle Creek, East Detroit, Muskegon and Grosse Pointe.

## B'ham Doctor Named to VA Post in Capital

Dr. James A. Halsted, associate chief of staff at the Veterans Administration Hospital in Dearborn, and professor of medicine at the Wayne State University, college of medicine, has been named deputy for Research and Education in Medicine with the VA's Medical Department in Washington, D.C. He will report for duty on September 10.

Dr. Halsted, 59, who is a native of Syracuse, N.Y., and a graduate of the Harvard Medical School, is widely known in the field of internal medicine. Many of his papers on various topics of internal medicine have been published, with special emphasis on problems related to the gastro-intestinal tract, and nutrition.

IN PRIVATE practice in Boston prior to World War II, Dr. Halsted served in North Africa and Italy, and was released from active duty as a Lt. Colonel in 1946.

He was with the VA's Medical Department between 1950-58, stationed at the Los Angeles and Syracuse hospitals. He was a Fulbright Visiting Professor in Iran in 1958-61, and was assistant vice president at the University of Kentucky Medical School before rejoining VA in 1963.

Dr. and Mrs. Halsted reside at 32766 Bingham Lane, Birmingham.

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