

B'field Hills Schools Hire 45 New Teachers

The Bloomfield Hills School System will have 45 new teachers this fall. This will bring the total number of teachers in the system to 265, which is 15 more than last year.

New teachers in the high school are Frederick E. Fess, who will be teaching chemistry and general science; Linda Sue Kayes, English; Deanna Mary Maher, U.S. government; Gerald W. Teachman, German and history; Margaret Tesnar, mathematics; and Carola P. Tritten, chemistry and physical science.

TEACHER ADDITIONS to the junior high school are George Cavin, counselor; Victor Damen; Richard Allen Drake; James Roland Draschil; Marjorie Greif; Karen Lee Stacer; and Kiki Jane Sekles, who will be teaching physical education.

Teachers assigned to Hickory Grove School are Mrs. Florence Agajenian, first grade, Janet Barsuhn, first grade; and Mrs. Marporie Kramer, fourth grade.

Marilyn Anderson and Mrs. June Tapert will be new at Wing Lake School. They will teach third and first grade respectively.

BOOTH SCHOOL new teachers are Mrs. Helen Brieden, sixth grade; Mrs. Nancy Chung, fourth grade; Mrs. Amelita Conner, first grade; Marylynn Lindsey, fifth grade; Susan Ruth Mandell, first grade; Louann Pirtle, fourth

grade; Mary Teresa Puzerski, third grade; Mrs. Betty Coeling Walsh, vocal music; Janice R. Weitzel, physical education; and Mrs. Esther Winchester, second grade.

There will be two new teachers at Conant. They are Ida Jane Cameron, sixth grade, and Debra Jane Schultz, physical education.

NEW TEACHERS assigned to Vaughan school are Mrs. Constance Crawford, sixth grade; Mrs. Betty Crone, sixth grade; and Judith Hashman, third grade.

Pine Lake School's new teachers are Sue Comstock, physical education; Mrs. Arlene Harrison, second grade; Mrs. Ann Kureth, fourth grade; and Mrs. Mary Swantek, sixth grade.

Teachers newly assigned to Eastover school are Mrs. Lucile Kimball, third grade; Sally Elizabeth Maier, first grade; and Cherie Seibert, fifth grade.

MRS. DORIS H. Wilkinson will be the new counselor at East Hills Junior High School. Teaching in the elementary schools will be Gerald Habelmann, Mrs. Estelle Martyn and Dana Mason, who will be teaching elementary instrumental music. Mary Catherine Vielmetti will be teaching art.

129 New Teachers in B'ham Ready for Start of School

Kenneth Nagley, director of personnel of the Birmingham public schools, reports there will be 129 new professional staff members this year.

Of these 47 are new positions and the remaining 82 are replacements for teachers who have resigned or are on sabbatical leave.

Berkshire Junior High School which will open this fall will have a staff of forty-two classroom teachers, three counselors, one librarian, a director of student activities, an assistant principal and a principal.

ACCORDING TO NAGLEY, the gains made last year in retaining teachers is continuing. The teacher turnover rate of 18 per cent experienced in 1961 continues to hold at the 1962-63 level of approximately 11.6 per cent. This compares with the goal of 15 per cent established for 1963-64 in the five-year budget projection, with an eventual reduction to 8 per cent.

Improved salaries, working conditions and community support were cited by Nagley as being primarily responsible for the progress made.

The 8 per cent figure is not expected to be reached until the district's population reaches a more stable figure.

There has been extensive im-

provement of the total number of professional staff who have masters degrees: 40.1% compared with 37.2% in 62-63. The improved salaries made possible by the voters' approval in the November 1961 millage election and the professional growth program have encouraged present staff members to secure their M.A. degrees, as well as to make it possible to attract more experienced master teachers to Birmingham.

Of the 117 new professional staff, 18 or 15.3 per cent are beginning teachers, as compared with 30.6 per cent last year. This is within the 20% maximum which is indicative of a quality school system Nagley said. Of these 18, five are men and 13 women. All of the beginning

teachers were graduated from colleges and universities.

THE NEW STAFF has an average of 4.59 years of teaching experience, compared with 3.7 years in 1962-63. This is in keeping with the recruitment objective that 60 per cent of the teachers have between four to seven years of previous teaching experience.

Of those appointed to the staff 59 have been assigned to elementary schools (45 women, 14 men) and 53 to secondary schools (32 women and 21 men).

Also added to the staff are a mathematics coordinator, two helping teachers in instrumental music, a visiting teacher and a speech correctionist.

Teachers

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conferences, Donald Burba; elementary teachers administration procedure guide, Robert McBride; new English materials, Mrs. Naomi Erdmann; elementary citizen's curriculum, William Lyman. On Tuesday afternoon and all day Wednesday, the staff will meet in their respective buildings.

All secondary teachers will meet at their respective schools on Tuesday and Wednesday. They will attend general faculty meetings and meetings in their related subject areas. Dr. Charles Keller, director John Hay, Fellows Program, will speak to the secondary faculty on Wednesday morning.

All of the professional staff will meet with the special services department — visiting teachers, speech correctionists and nurses.

IN BLOOMFIELD HILLS high school teachers will attend a general orientation meeting on Tuesday, Sept. 3. At noon the Bloomfield Hills Education Association will host a luncheon at the high school and provide a guest speaker. In the afternoon the teachers will meet with the principals.

On Wednesday, Sept. 4, new elementary teachers will attend an instructional workshop at the Vaughn School. New secondary school teachers will meet at their respective buildings.

In general, teachers at private and parochial schools will report to their respective schools on Sept. 5 or 4.



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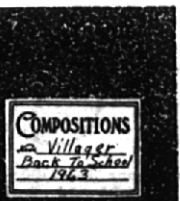
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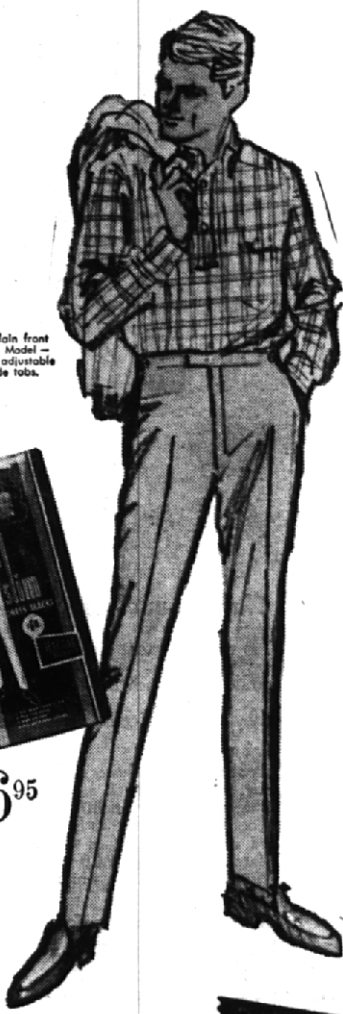
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