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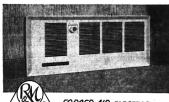
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B'ham Teachers Recommend Policy and Salary Changes See related story 1-A Birmingham's teaching staff outlined 11 personnel policy and sales used to a street quality teachers rerecommendations in a trust trust reday's educational conference discussions at Groves High School. Here's what the teacher years: 1. Sick Leave—for all regularly employed members of the protion of a more somewhat the teacher years: 2. Leave of Absence—for health, surface and the staff with the staff with

J. SEVERANCE PAY—for members of the professional staff who have been in the system for 10 resignation. The pay would amount to 20 per cent of their last years alary as a lump sum payment. Payments for longer periods of the pay would staff of the profession of the payments for longer periods of t

basis of one half of one percent to each year above 10 years and up to 20 years and years a

6. SABBATICAL LEAVE — of absence be granted to members of the professional staff of the Bir-mingham Public Schools subject to the approval of the board of edu-cation upon the recommendation of the superintendent of schools, when in their considered interpret. The

Schools

(Continued from 1-A)
community what kind of job we
are doing," said Dickey.
Each interviewer will carry a
letter of introduction signed by
Dickey and Mrs. Kathryn T. Loomis, Board of Education president.

WITHIN THE NEXT four to ix weeks the building survey, conucted by the Bureau of Educaional Research and Service of
hio State University as well as
seal officials and school personnel,
ill be ready for report. The surill be ready for report. The surug further direction by the board
f education.

registrates direction by the board of education.
According to Dr. M. J. Courad, director of the bureau's school plant division, the major concern type of facilities needed for present and future school programs. All factors must be analyzed before making building projections. Because of the considered educational tools and designed for specific programs.

THEREFORE, FURTHER survey action will be delayed until the board of education decides how the programs are organized on a self-contained basis or a departmentalized basis and how the school day is organized, whether in eschool day is organized, whether in the proper of a callities required.

six, seven to the types of facilities required.

In attempting to provide the facilities of the facili

budget, requesting a 1.28

THE CONFERENCE provided administrators, teachers, experts, citizens and students an opportunity to exchange ideas in appraising the present and planning the future improvement of the school

uture improvement of the school System. Examining all phases of the sys-em, including instruction, curric-lum, supporting services, commu-ty relationships, personnel serv-ces, school facilities and finances to community effort discovered he need and accepted the chai-inge to continue educational im-

inance, and accepted the challenge of a continue educational improvement. Loomis put it in closing configuration of the provided the soundation for the pleasure of the configuration of the pleasure of the configuration of the pleasure of the configuration of the pleasure of the pleasur

Lions Club Expects District Governor

The Lions (Lub of Birmingham will welcome Julius Clevio, governor of District II A 2, Lions International, which includes 56 clubs in this section of the state. of the Hurd Lock and Manufacturing Co. In Almont, Mich. is a member of the Romeo Lions Club Birmingham (Clevio will visit the The purpose of his visit will be to advise and assist President Dom Caputo, Secretary Donald Cummings, and the Secretary Bonald Cummings and the Secretary Bonald Cumming

5. Long-range views a structure must be consist the educational goals of the Such educational goals in caliber of beginning teach petitive hiring, attainment imum salaries within a reperiod of time, attraction petent staff members are tives for encouraging growth of skills and learn

david k. falvay

April 13, 1961 THE BIRMINGHAM (MICH.) ECCENTRIC 5-A



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16c

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Whole Legs No Bocks 39% Drumsticks Children's 45° 16.

Breasts No Bocks Attoched 49% Thighs

Wings Backs or Necks 10% Gaylord Pure Creamery

BUTTER

Ground Beef Pkg. 119 Limit one per customer Coupon Has No Cash Value, Give to Cashier Before She Checks Your Order

WRIGLEYS

1-lb. 49¢ BUTTER Coupon Has No Cash Value, Give to Cashler Before She Checks Your Order

Tomato Soup Compbells 10° Cake Mix 3 Pkgs. 89 2-lb. 49° Preserves Chunk Tuna 4 Flat 89 Butterfield Whole Sliced or Diced 300 10° **Potatoes** Pkg. 10° Matches

Coffee Flour

5-lb. 39° Topco Liquid Laundry Bleach Gal. 39° WRIGLEYS WWW.

10-oz. 99

Shortening 3-lb. 59° Limit One Per Customer Coupon Has No Cash Value. Give to Cashier Before She Checks Your Order. Cashier Before She Checks Your Order.

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FINER GIFTS FASTER WITH GOLD BELL GIFT

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