

Parking Meter Plans for City

Birmingham Police Chief Ralph W. Moxley has city commission approval to accept bids for City purchase of 70 two-hour and 16 four-hour parking meters. The two-hour meters will be used in Municipal Parking Lot No. 2, an access drive on N. Woodward to Lot No. 6. The others are for Lot No. 6, behind the Reid Building. Estimated cost is \$5,000.

ENLARGED IN parking meter plans outlined by Moxley at Monday night's commission meeting are 10 two-hour meters on the east side of Park St. from Hamilton to Oakland, which he said will be needed after the new Demory's Dept. Store opens.

\$\$\$ Save On PLYWOOD
FIR - BIRCH - WALNUT
4' x 8' and Cut Sheets

• Kason Shelf Brackets • Formica • Textolite • Panelyte

HOUSE OF PLYWOODS
1435 S. Woodward MI 4-1517
(6 Blocks North of 14-Mile Rd.)

AUTOMOBILE LEASING FOR LESS THAN AVERAGE OWNERSHIP

per month

CHEVROLET IMPALLA 2 dr. Sport Cpe.	\$ 97.00
CHEVROLET IMPALLA Convertible	106.00
PONTIAC BONNEVILLE 2 dr. Sport Cpe.	115.50
PONTIAC BONNEVILLE Convertible	121.00
CADILLAC Coupe with power windows	146.00
CADILLAC Convertible full power	158.50

ONE YEAR LEASE
EQUIPPED—Automatic transmission, Power steering, Radio, Heater, White side wall tires, Windshield washers, Deluxe group and Licenser. ALL NEW 1961 Models. Includes Insurance, Major repairs, Choice of Colors.

A management lease plan designed to provide many savings and services for selective individuals or group.

All Rentals plus state sales tax of 4% on monthly rental only.

PLANNED AUTO MANAGEMENT Co.
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NORTHLAND Electric Heating Co.
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SAVE 4% WHERE YOUR MONEY EARNS MORE CURRENT RATE

Established in 1890—Never missed paying a dividend. 71 years of sound management—your assurance of security. Dividends are compounded and paid semi-annually on all savings.

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KE 7-6125 EL 6-7770

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Washington Blvd. Bldg.
Corner of State St.
WO 2-1078

Pontiac
75 W. Huron St.
1 Bk. W. of Court House
PE 4-6561

Home Office—Lansing, Mich.
Member Federal Home Loan Bank System

B'ham Teachers Recommend Policy and Salary Changes

See related story 1-A

Birmingham's teaching staff outlined 11 personnel policy and salary recommendations in a two-part report presented during last Thursday's educational conference discussions at Groves High School. Here's what the teachers want:

- 1. Personnel Policy Proposals:**
 - 1. Sick Leave**—for all regularly employed members of the professional staff with a maximum of 10 days current annual sick leave per year.
 - 2. Leave of Absence**—for health, maternity, study, political activity, travel or military service without pay for a semester or a year with possible extension of leave to two years.
 - 3. SEVERANCE PAY**—for members of the professional staff who have been in the system for 10 years upon retirement, death or resignation. The pay would amount to 20 per cent of their last year's salary as a lump sum payment. Payments for longer periods of service would be prorated on the basis of one half of one percent for each year above 10 years and up to 20 years.
 - 4. Promotion Policy**—should be clearly stated in writing. Preference be given to qualified personnel within the school system when filling a vacancy providing personality, ability and professional qualifications are essentially equal to those of other applicants.
 - 5. Professional Growth**—for members of the staff must continue. This would be provided through in-service programs supported cooperatively by the administration, school board and faculty.
 - 6. SABBATICAL LEAVE**—of absence be granted to members of the professional staff of the Birmingham Public Schools subject to the approval of the board of education upon the recommendation of the superintendent of schools, when in their considered judgment the professional competence of the staff member and the general welfare of the public schools will be benefited.
- II. Salary Proposals**
 - It is "a vital necessity" that the minimum salary be raised to \$4900. It is claimed that the current minimum of \$4600 will not

serve to attract quality teachers with adequate training.

2. The increment structure must be improved to provide for more adequate progress toward maximum levels. It is recommended that all steps be increased at least \$300. As a transitional move, the teachers request that the first three steps be increased to \$250, the next four steps to \$275 and the remaining steps to \$300.

3. An additional schedule above the master level be established. This schedule would apply for educators with 15 or more semester hours of approved credit above the master's

degree. Such a schedule would have a differential of \$300 above the master level. It is felt that such an additional schedule would serve as an incentive for further growth of skills and training and would improve instruction through the provision of a more able staff.

4. THE FOLLOWING schedule is recommended for the year 1961-62:

Experience	AB	MA	MA+15
1	\$4900	\$5200	\$5500
2	5150	5450	5750
3	5400	5700	6000
4	5650	5950	6250
5	5925	6225	6525

5. Long-range views of salary structure must be consistent with the educational goals of the district. Such educational goals include high caliber of beginning teachers, competitive hiring, attainment of maximum salaries within a reasonable period of time, attraction of competent staff members and incentives for encouraging additional growth of skills and learning.

April 13, 1961 THE BIRMINGHAM (MICH.) ECCENTRIC 5-A

david k. falvay

15% dividend
paid on Home Owners Policies

life fire automobile casualty

Insurance agency
135 n. woodward, Birmingham
midwest 4-7803

Wrigley
All stores open 9-9 Monday through Friday, 8-9 Saturday
855 S. Hunter
Telegraph and Maple
1855 S. Woodward

U.S. Gov't Inspected, Grade 'A'
Completely Cleaned, Whole

Fryers
CUT-UP FRYERS 29¢ lb.
G 25 lb.

USDA GRADE A INSPECTED U.S. DEPARTMENT OF AGRICULTURE 1957

GROUND BEEF
With Coupon 3 lb. Budget Pack 119¢

Boneless, Rolled & Tied

Pork Roasts
All Solid Meat Easy to Carve Boston Butt Style 49¢ lb.

Glendale, Mich. Grade 1

Skinless Franks
2 lb. pkg. 79¢

Fryer Parts Sale!

Whole Legs	No Backs Attached	39¢ lb.
Drumsticks	Children's Delight	45¢ lb.
Breasts	No Backs Attached Ribs On	49¢ lb.
Thighs	Tender Tasty	49¢ lb.
Wings	Soup or Fry	19¢ lb.
Backs or Necks		10¢ lb.

WRIGLEYS
This Coupon Good Only at Wrigleys Through Saturday, April 15.

Fresh **Ground Beef** 3-lb. Pkg. 119¢

Limit one per customer. Coupon Has No Cash Value. Give to Cashier Before She Checks Your Order.

Gaylord Pure Creamery

BUTTER
SAVE 20¢ 1-lb. Print 49¢ With Coupon

WRIGLEYS
This Coupon Good Only at Wrigleys Through Saturday, April 15.

Gaylord **BUTTER** 1-lb. Print 49¢

Limit one per customer. Coupon Has No Cash Value. Give to Cashier Before She Checks Your Order.

U.S. No. 1 All-Purpose MAINE

POTATOES
8 lb. Bag 33¢
15-lb. Bag ... 59¢ 25-lb. Bag ... 89¢

FOOD CLUB PURE VEGETABLE

SHORTENING
3-lb. Can 59¢ With Coupon
22-oz. Size 29¢

SAVE 16c Frozen Coconut Custard

Banquet Pies
22-oz. Size 29¢

Prices effective thru Saturday, April 15. We reserve the right to limit quantities.

GET FINER GIFTS FASTER WITH GOLD BELL GIFT STAMPS

Tomato Soup Campbell's Tall Can 10¢

Cake Mix Duncan Hines 3 Pkgs. 89¢

Preserves Ruby Bee 2-lb. Jar 49¢

Chunk Tuna Tuna Time 4 Flat Cans 89¢

Potatoes Butterfield Whole, Sliced or Diced 300 Cans 10¢

Matches Dependable Book Style Pkg. of 50 10¢

Coffee Del. Crest Pure Instant 10-oz. Jar 99¢

Flour Food Club Enriched, All Purpose 5-lb. Bag 39¢

Bleach Topaz Liquid Laundry Gal. Jug 39¢

WRIGLEYS
This Coupon Good Only at Wrigleys Through Saturday, April 15.

Food Club **Shortening** 3-lb. Can 59¢

Limit One Per Customer. Coupon Has No Cash Value. Give to Cashier Before She Checks Your Order.

WRIGLEYS
50 EXTRA Gold Bell Stamps
With this coupon and purchase \$1.00 or more (excludes beer, wine, tobacco), this coupon has no cash value. Limit one per customer. * * * Expires Sat., April 15.