

BUSINESS BRIEFS

Know the Law Before Hiring

So you, Mr. Businessman, have a 16-year-old boy or girl in mind for a certain full or part-time job this fall in your business?

Well, before you hire him, it would be a good idea to make sure he can legally work at your plant or operation.

Boys and girls 16 years of age and under 18 can work under the fair labor standards act in any job—factories, wholesale houses, communications or other industries—except those which have been declared hazardous by the secretary of labor, James P. Mitchell.

There are 13 general categories of hazardous jobs.

The prohibited jobs include work in explosive plants, coal and ore mines, quarries, as truck drivers or helpers, in logging and sawmill operations, with power machinery for wood or metals and in auto and elevator operators, on jobs involving radioactive materials, at packing plants, and in places where they produce clay construction products such as bricks and tiles.

The law is complex and there are many exceptions, even in the industries listed above as hazardous to minors.

The agency of the federal government which enforces the child labor laws is the wage and hour and public contracts divisions of the department of labor. Its director in the Ohio-Michigan region is William S. Singley, with offices in Cleveland.

Singley points out that youngsters may be lawfully hired for a variety of jobs. "Although the law prohibits the employment of children under 14, the 14- or 15-year-old may be lawfully employed in office and sales work, fruit and vegetable packing sheds, and in a few other jobs—excluding work in manufacturing, mining, processing or similar jobs.

"It must be remembered, however, that certain restrictions apply during school hours for this age group. Youngsters of 14 and 15 may work only outside of school hours and a maximum of three hours on any school day. All work must also be performed between the hours of 7 a.m. and 7 p.m.

An employer can protect himself from unintentional violation if he obtains and keeps on file an age certificate showing the minor to be old enough for the job in which he is employed. Such certificates can usually be obtained from local school officials."

The child-labor provisions of the fair labor standards act apply to employment in interstate or foreign commerce or in the production of goods for such commerce. There are a few exemptions from these provisions, however.

SINGLEY POINTS out that the child-labor provisions of the act do not apply to actors or television performers or to children engaged as newspaper carriers. Nor does the federal law cover such work as baby sitting, caddy and working at the fountain of the local drug store. The law also exempts children working for their parents in their parents' own business as long as the work is not mining or manufacturing, or has not been declared hazardous.

He added that where state and federal child-labor standards differ, the higher standards must be observed. Additional information concerning the application of the child-labor provisions of the act may be obtained from the Wage and Hour Division's field office at 82 Krolik Building, 314 E. Jefferson, Detroit, or at 320 Murray Building, 48 N. Division, Grand Rapids, whichever is closest.

Birmingham Accountants Head Teams

Four prominent Birmingham accountants have been honored by the Detroit chapter of the National Association of Accountants. They have been chosen as team captains for the 1958-59 chapter contest.

The four are Robert L. Williams, 779 W. Southdown; William D. Crim, Jr., 2303 Dorchester; Eugene L. Mueller, 670 S. Cranbrook and John W. Johnson, Jr., 1530 Cole.

They will compete with 36 other team captains in promoting the chapter's educational and social events through April when the top five leaders will be honored along with the members of their teams.

WILLIAMS is a certified public accountant and a partner in the accounting firm of Shaw, Olson and Dimmer. Crim is associated with

the Manufacturers National Bank of Detroit, having formerly been employed in the tax insurance department of the Chrysler Corp. Johnson is an accountant for Detroit Edison Co. while Mueller is affiliated with the parts and equipment division of the Chrysler Corp.

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A Clean Buggy

Anthony Poppert, 30520 Leemore (left), will have one of the cleanest cars in Birmingham from now on. He was the winner of a lifetime of free car washes, top prize in a contest sponsored recently by Jax Kar Wash here. He receives his prize from Jack Milen (center), the firm's president. Second prize of a Thunderbird Jr. went to Gary L. Neely of Detroit (right). His niece, 4-year-old Cindy Kay Smith, tries out the pint-size T-bird. All 75 contest winners have been notified of their awards.

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Appointed By Pontiac

Appointment of Robert V. Curie as manager of Pontiac motor division's sales zone in Omaha, Nebraska, has been made by Frank V. Bridge, general sales manager.

Curie succeeds Walter W. Knoke who has been named St. Louis zone manager.

Curie, a 14-year Pontiac employee, and manager of the Division's organization and analysis department at the Pontiac, Michigan home office since 1954, assumed his new duties Sept. 1.

CURIE JOINED Pontiac as an anti-aircraft instructor and later served in the Cleveland zone as district manager, service manager, business management manager, and assistant zone manager.

He is a native of Jefferson, Ohio, is married, and has three children. The Curies reside in Birmingham.

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