

Tell an adult that he has done something wrong, explain how and why... and, if he or she, never admit his mistake, try not to do it again. From then on he must overcome habit, which is stronger than reason. That's why, now, every man and woman must start with youth.

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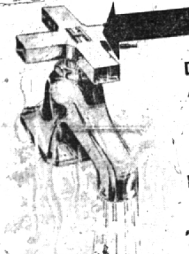
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'Armistice' Results in 13 Strikeless Years for Labor, Management

By Robert Ball
Special Correspondent for The Eccentric

ZURICH, Switzerland—Except for the war, the years since 1937 have been full of labor trouble in the United States. During the same period, thanks to a 1937 agreement, the important Swiss machinery and metal products industry has not suffered a single strike.



Under this agreement, called a "labor armistice," the workers, through their four principal unions, sacrificed their right to strike; the employers, through their trade association, "their right to use the 'lockout'." Both agreed to submit all disputes affecting the whole industry to arbitration, and both posted a bond of \$50,000 as guarantee that they would abide by the decisions.

In order to find out how this abandonment of ordinary bargaining procedure made itself felt in a particular factory, I called on a Mister Wirt, the greying but spry personnel manager of Micali Co., whose Zurich plant manufactures machines and electrical equipment.

"I hope you're not going to hold our wage scale up to scorn," Wirt began apprehensively. "Americans always do. You must remember that it isn't simply ill-will that keeps us from paying our assembly workers \$1.00 an hour. I made some reassuring noises and asked Wirt how the 'armistice' had affected the function of the union at Micali.

"Not much," he asserted, "because the union here doesn't have the same function as in America. We don't have collective bargaining.

"INSTEAD of contracting with the union local, we contract with each worker. Because we don't have the closed shop, there is a

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and independent of number of years participation.

ONE THING to remember about the "armistice," warned Wirt in closing, "is that ever since it was signed, business has been such that nearly all the plants could meet the union's general demands."

"We have yet to see if the unions will consent to extend the 'armistice' in a time of wage cuts."

"In any case," I said, "thirteen years without a strike is a long time."

"Not for us," Wirt countered. "At Micali we've never had one in all our 30 years."

Realtors Score Another 'First'

Snyder, Kinsey & Bennett, local realtors, as contributing sponsors to the "I Believe in America" television program on WXYZ, have gone in for television as a participating sponsor for this program designed to refute "isms."

Copies of the preamble to the Constitution may be obtained by anyone so requesting at their office.

Their entrance into the TV field marks another step in progressive real estate promotion. Other "firsts" which they have instituted in the conduct of their office over the last twenty years have been:

First to introduce "The Perfect Home" magazine to their clients.

First to consistently utilize photographic display advertising in the Eccentric.

FIRST in the last two decades to include able women on the sales staff.

On a national level they were first to win national recognition in Birmingham for the character and quality of their advertising brochure work, etc.

Their office layout and equipment was awarded first prize at the national convention for its outstanding appearance.

Visiting Nurse Tells Newcomers of Work Done in This Region

Mrs. Gertrude Redmond of the southern Oakland county visiting nurse group spoke before a meeting of the newcomers club at the Community House last week.

Mrs. Redmond explained the services which are available to the public from this organization and the part they play in the maintenance of public health.

She told of the home care which can be had for bed patients, post-operative calls, pre-natal and post-natal maternity care, diet therapy and nutrition and physical therapy services.

Mrs. Redmond said that there are eight nurses who are available for any of these services in this immediate section of Oakland county.

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9" Bench Plane\$4.25
14" Jack Plane\$4.75
Block Plane\$1.49

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Sturdily Constructed—
Reinforcing rod under
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2" Diameter Goodyear garden hose—
Coupled ready to use—Made of three layers:
Rubber, fabric and rubber.

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FLASHLIGHTS 2-Cell Prefocused 39c
..... Large Size
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TOILET BRUSH HOLDER Complete with brush—Attractive Swan
..... Design—Colors—Green, White & Pink. Regular \$1.79 \$1.49

CALVANIZED PAILS 10-quart size Regular 59c 49c

Johnson's Household Cleaner Ideal for Oriental Rugs, Upholstery,
..... Auto Upholstery, Painted and Enam-
..... ized Woodwork, etc. Regular \$1.50 \$1.25

Atkin's No. 37—12" Compass Saws New Style Trigger Hole for Easy
..... Control, Reversible Blade. Set 89c \$1.19

Irwin High Quality Screw Drivers Blades Tempered full length. Ideal for Home and Shop Work. Set 89c \$1.19

18 x 20 Silvertex—Metal Stove Tops Grand Protection
..... for Your Stove Large Size 49c

Icy-Hot 1-pt. Vacuum Bottle Each \$1.19
..... Made by Thermos

Famous Diamond Point Push Hoe Use it as a lawn edger, weeder,
..... scrubber bar. A time and labor
..... saver. Easy to operate. Regular \$1.75 \$1.19

Modern Kitchenette Broom Famous broom with the fringe top
..... Weighs 14 oz. Lighter than a half of broom. Regular \$1.39 \$1.09

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