

Men in Service



IN HER HOME

MEASURE

Sept. 2: Colin H. John, John B. Corson, John S. Black, Jr., Norman Lyle, Jr., Richard C. Allman, William H. Néely, George W. Mullin, Jr., William B. Andrew, Gus T. Mit-

Prestor J. Parks. Albert O. GarBitz, Stanley A. Mairott.
Vander W. Mar. James Toffel.
Keegan, Robert W. Wallnes.

Well Represented
Sixth Corps Area states
Michigan, Illinois and Wisco
are well represented by A
Aviation Cadets at Rand

New Stretcher For Fire Victims



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Two Cars Crash On Hunter Blvd.



PARKS COAL CO 369 E. Maple

DISCHARGING RESPONSIBILITY

A Statement of Employee Policy by the Central Western Division of the A&P Tea Company

The privilege of ceadership in any industry carties with it heavy responsibilities and obligations. Honest discharge of these of lies, we feel, is imperative to the maintenance of an ederly, going business—a business in which management shares with its employees and customers savings expected through efficient operation. Such a business is ones.

The accessity of taking stock is recognized in all business by employee and management alike. In the A&P organization, however, there is considerably more to this rotatine "must" than; counting the number of carls of foodstuffs on the shelves of our stores; the tea. coffee and butter poundage. Stockstaking with us means consideration of all the interests of our customers, supplies to the control of the contr pliers and our employees.

Not a day passes but the officers and directors of A&P are confronted by this tremendous responsibility. Carters, human personalities and sores of other intangibles are in the balance. Shelves are easily re-stocked; not so these other factors.

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After a series of these latter "stock-takings," with pardonable pride we announce that, effective this week, all of the some 4,500 full-time store clerks of the Central Western Division, which operates in Michigan, Indiana, Illinois, Ohio, Kentucky and Tennessee, will share with fellow employees from coast to coast what we believe is the first 5-DAY, 48-HOUR WEEK in the history of the retail food industry, labor contracts and other local variables permitting.

To dur thousands of employees in this division where

To our thousands of employees in this division whose untiring efforts and efficiency have made possible the position we enjoy in the food industry, and to our himdreds of thousands of satisfied customers whose cooperation and assistance we respectfully seek in making our new work schedule a success we take this opportunity to reaffirm a few of the cardinal principles upon which A&P was founded 82 years ago by the late George Huntington Hartford, father of its present-day owners.

The new 5-DAY, 48-HOLR WEEK is an important step in line with the long-standing policy of A&P to give its employees the shortest working hours and the highest wages in the industry. The new schedule provides that the wages of all employees will be the same as for the 52-hour week which has been in effect for several months.

It was in the cracker-barrel period a quarter-century ago that A&P boldly defied tradition and broke with the dawn to dusk hours of the grocery business by redu-ing the work week from 72 hours to 65. Those were the days when the breadwinner, whether working in an A&P red front stord of that period or in an establishment of a worthy competitor, served the public six and semetimes seven days a week and often worked nights to re-arrange or replicits h stock. At that time, long hours were quite generally considered as necessary to success it must business.

were quite generally considered as necessary to success in most businesses.

Regardless of the highly-competitive nature of our fusiness, A&P always felt that the work hours of all stail food store employees were too long. It has constantly sought ways and means of reducing them so that A&P employees could enjoy more leisure and, to a greater degree, the warmth and comforts of home life with their fabilities.

The recent decision of A&P to further reduce working hours of it employees again has broken tradition. Once again the company has paced the industry is raising the living standards of retail clerks. But the management is contident that the continue efficient capport of its employees will prove, as it has in the past, that better working donditions, fewer hours at the store and more at home, and higher wages will in no way endanger the savings we have always made available to car customers.

Wage increases and added compensation during the last year, coupled with a recent shortening of working hours, have given A&P employees the bestaverage wages and the shortest general working hours in the industry—dramatic evidence that through efficient operation it is possible to achieve both low prices to donsumers and good working conditions for employees. Wages of full-time clerks in the Contral Western Division alone have risen approximately 65 per cent since 1934, at which time they exceeded appreciably the average for retail food store employees in all sections of the country.

During the last gleeche, A&P has effected a con-

During the last decade, A&P has effected a considerable reduction is working hours, inaugurated vacations with pay, provided free and additional group insurance, sick benefits, half-days off, hospitalization and compensation to employees joining the nation's armed forces as well as many and frequent increases in the wage scale.

The A&P management has always been keenly constituted in the responsibility to its employees, many of whom have devoted their working lives to its interests.

The company will continue to maintain the same interest in its employees' welfare it has always shown. Additional improvements in working conditions and benefits will continue as rapidly as increased efficiency is operation make them possible.

Stores Will Be Open Six Days A Week As Usual But No Employee Will Work More Than Five



A&P FOOD STORES



You'll enjoy coffee as you've never enjoyed it before when you have it Custom Ground! You'll get freshly-roasted A&P Coffee beans ground right before your eyes, just right for the kind of coffee-maker you use. There's a world of difference between this coffee and

coffee that's pre-ground for 'any old pot.' You'll find that out the minute you taste Castom Ground A&P Coffee-tier gives you the magnifecent flavor! Today, come to our Coffee Department. Such take home some Custom Ground A&P Coffee!

