STANDARD OIL COMPANY ADOPTS INSURANCE PLAN

Dependents of 25,000 employes of the Standard Oil Company (Indiana) become beneficiaries of an employes' insurance plan adopted by the board of directors of that company and presented to the employes. Every employe is to be presented with a life insurance policy which will be maintained by the company with no cost to the employes. All of the company's employes in the twelve states of Illinois, Indiana, Iowa, Michigan, Wisconsin, Minnesota, South Dakota, North Dakota, Kansas, Missouri, Wyoming and Oklahoma are affected, except those of the coal mining department at Carlinville, Ill.

One year of service with the company is the one requirement for participation. The minimum death benefit paid to dependents will be $500, based upon a single year of service. All payments are based upon length of service, reaching a maximum of $2,000 after ten years' employment. For those who have no actual dependents, a death benefit of $200 is provided to pay funeral expenses.

"We have been considering an employe-insurance plan for several years," said Col. R. W. Stewart, chairman of the board of directors of the Standard Oil Company (Indiana) at 910 South Michigan avenue, Chicago, today. "Its promulgation in our company is in line with our policy of showing every appreciation to our employes for loyal service. Five years ago we inaugurated in our manufacturing department an Industrial Relations plan, whereby employe-councils pass upon wages, hours, working conditions and all other matters intimately relating to their employment. Recently this plan was extended to affect the 1,000 employes in our general offices at Chicago. We also have an annuity plan whereby every employe is assured of a comfortable pension when he becomes too old, or for other reasons is incapacitated for work. This also is provided at no cost to the employe. Through our Employes' Stock Purchasing Plan we are making partners of the employes, 12,133 of whom are now stockholders in the company having purchased their stock through an arrangement whereby the company pays fifty cents for each dollar paid by the employe. All of these plans are part of the general scheme of industrial relations which in our company is bringing about 100 per cent co-operation between employes and management."

It was also announced yesterday at the company's general offices that full time commission employes of the sales department have been made eligible to participation in the Employes' Stock Purchasing Plan, the Annuity Plan and the Insurance Plan. They have hitherto been ineligible.

OUR BANKING INSTITUTIONS.

What are they to the people?

Have they reached their highest pinnacle of usefulness?

What next?

In pondering these queries we thought of the early years when banks allowed us to deposit our money, even paying us for the privilege of keeping and guarding it safely, employing extra help that we might draw out a little at a time as our needs demanded and granting us small loans to tide us over an emergency. Transactions so small, many times it meant loss to themselves, and we thought here is the end of real service, one could do no more.

Then came many other departments and improvements to the banking system with larger circles of usefulness until now we go to the "Bank" for everything. If we need legal advise in regard to finance or many other matters, the first person we think of is our Banker.

If we decide suddenly to take a business trip or the call of the far country takes possession of us and we are not able to down it, to whom do we apply for advise? Our Banker, of course.

Among the latest and best helps for the traveler is an instrument issued by the American Banker's Association in forms of Traveler's Checks, procurable at any Banking Institution and which insures us immunity from the perils of carrying large sums of currency. They come in a neat folder taking up very little room and may be cashed in any hotel, store, bank, garage or other public places all over the world, and is of no use to other than the one to whom they are issued.

When we decide to go abroad the first thing we think of is our passport—the little booklet, without which no trip is complete—then our traveler's checks. On the whole this seems now to be the 5th degree of protection and helpfulness and for this let us say our Banking Institutions are our American standard of convenience and protection for all the people.

MORTGAGE SALE

DEFAULT having been made in the conditions of a certain mortgage made by Ada Mertler Gaston to the First State Bank of Royal Oak, Michigan, on the tenth day of February, Nineteen Hundred Twenty-three and recorded in the office of the Register of Deeds, Oakland County, Michigan, in Liber 281 of Mortgages on pages 578 and 579, on which mortgage there is claimed to be due, at the date of this notice for principal and interest, the sum of One Thousand Forty-Six Dollars and Sixty-Eight Cents ($1046.68) and no suit or proceedings at law having been instituted to recover the money secured by said mortgage or any part thereof.

NOTICE IS HEREBY GIVEN, that by virtue of the power of sale contained in said mortgage and the statute in such case made and provided, on Monday, the fifteenth day of September at eleven o'clock in the forenoon, Eastern Standard Time, the undersigned will, at the Saginaw Street entrance of the Court House in the City of Pontiac, that being the place where the Circuit Court for the County of Oakland is held, sell at public auction to the highest bidder, the premises described in said mortgage or so much thereof as may be necessary to pay the amount so as aforesaid due on said mortgage with seven per cent interest and all legal costs, to wit:

Lots Numbered Two Hundred Sixty-four (264) and Two Hundred Sixty-five (265) of Meadow Park Addition No. 3, the Village (now City) of Royal Oak, Oakland County, Michigan.

Dated at Royal Oak, Michigan, June 19, 1924.

FIRST STATE BANK OF ROYAL OAK, MICHIGAN, Mortgagee.

GEORGE R. HARTRICK, Attorney for Mortgagee, 204-7 New Royal Oak Savings Bank Building, Royal Oak, Michigan. 9-21

STATE OF MICHIGAN, In the Probate Court for the County of Oakland. At a session of said Court, held at the Probate Office, in the City of Pontiac, in said County, on the 2nd day of June A. D. 1924.

Present, Hon. Ross Stockwell, Judge of Probate.

In the matter of the Estate of Charles C. Smith, Incompetent.

Thomas H. Cobb, guardian of said estate, having filed in said Court his final account and petition praying for the examination and allowance thereof, and the discharge of said guardian.

It is Ordered, that the 30th day of June, A. D. 1924, at ten o'clock a. m. in the forenoon, at said Probate Office, be and is hereby appointed for hearing said petition.

It is Further Ordered, that public notice thereof be given by publication of a copy of this order, for three successive weeks previous to said day of hearing, in the Birmingham Eccentric, a newspaper printed and circulated in said County.

ROSS STOCKWELL, Judge of Probate.

A true copy.
DAN A. McCALLUM,
Probate Register. 5-8-3

Van Hamp Shoe Co.

WHITE

For Summer Coolness

NOTHING can take the place of white slippers for the finishing touch of dainty grooming with a white or delicately colored summer frock. Kid models, in white, are here in all the distinctive designs of the season for sports and dress. We can supply you, too, with the cleaner best suited to each style.

Van Hamp Shoe Co.

15 N. Saginaw St. Pontiac, Mich.

Good Printing—We Do It.

TRIED ONE YET?

WHAT?

Why, a De Luxe trolley ride on the "Oakland" or "Lakeland" all chair cars.

SOLID COMFORT FOR SHOPPERS WITH PORTER SERVICE

Fare: Birmingham to Detroit - - 40c

MAKE RESERVATIONS AT WAITING ROOM

Southbound at 7:20 a.m., 10:20 a. m., 2:20 p. m. and 6:35 p. m.

Reservations any length of time in advance

Local Cars every few minutes during the day with extra service Saturdays and Sundays

D. U. R.

OUR WAGONS ARE IN BIRMINGHAM

Tuesday, Thursday and Saturday

Efficient laundry service—the kind that makes you smile with satisfaction.

Everything back but the dirt.

The Pontiac Laundry Co.

The Soft Water Laundry

30-32-34 Patterson Street

PHONE PONTIAC 347 or 1200

No Job of Printing Too Large—None Too Small.

BEECH-NUT Chewing Tobacco

WE made the name easy to remember—we made the quality hard to forget.

The chew that millions choose—over 250 million packages sold in a single year.

Fine for fatigue, splendid for the teeth, a tonic and a brain broom.

(——) little mental spark-plugs in every package.

Cut leaf, not factory scrap. A pure product, manufactured and sealed without one human touch.

Increased overhead hasn't reduced the weight or raised the price.

The most of the best in 1915 and 1924 for 10c.

P. Lorillard Company
INCORPORATED

The Cars WITH THE GreenBand

DE LUXE CHAIR CARS "OAKLAND" AND "LAKELAND" OPERATING BETWEEN ORCHARD LAKE, PONTIAC, BIRMINGHAM AND DETROIT

Leave ORCHARD LAKE	Leave PONTIAC	Leave BIRMINGHAM	Leave DETROIT
6:35 a.m.	7:00 a.m.	7:20 a.m.	8:00 a.m.
	10:00 a.m.	10:20 a.m.	12:00 noon
	2:00 p.m.	2:20 p.m.	4:30 p.m.
	6:15 p.m.	6:35 p.m.	5:05 p.m.

Note:—5:05 p.m. car runs through to Orchard Lake via Pontiac and leaves Birmingham at 6:15 p.m.

DE LUXE FARES

From and between Stations on the Pontiac Division 19 cents in addition to the regular fare. From and to stations between Pontiac and Orchard Lake 25 cents in addition to the regular fare.

—COMMUTATION TICKETS NOT HONORED FOR FARE ON DE LUXE CARS—

FARE, BIRMINGHAM TO DETROIT - 40 cents

30 CHAIRS 30 PASSENGERS

De Luxe Cars stop in Birmingham only at Car House and Waiting Room and on signal at all regular stops north of the Car House.

MAKE RESERVATIONS—ANY LENGTH OF TIME IN ADVANCE—AT WAITING ROOM. REMAINING SEATS MAY BE RESERVED THROUGH CONDUCTOR IN CHARGE.

THE IDEAL WAY FOR SHOPPERS

DETROIT UNITED RAILWAY

Simply Delicious! *Pure and Wholesome!*

ICE CREAM

Eat It Here! *Take It Home!*

Yes, folks, Arctic Ice Cream—the kind served at our fountain—is positively all we claim for it. Wonderfully delicious and wholesomely pure.

We suggest the next time you're around this way, step in and try it, either plain or mixed in any one of these drinks:

STRAWBERRY CHOCOLATE
MAPLE NUT
PINEAPPLE ICE SPECIAL BRICK

Quick Service We Deliver

And it's ideal for refreshment on a warm evening at home. Send the youngsters or come yourself and get a quart or two. It's a real treat.

The Gray Sweet Shop