

**GOOD BUSINESS GREATER PRODUCTION IS ENCOURAGED HERE**

**GOOD** business conditions and the increased production so necessary to the present-day prosperity go hand in hand.

A dollar spent and put in circulation is much more potent for good than a dollar idle, hoarded and lost to the world.

Your funds in this Bank will be made to work intelligently toward maintaining this prosperity.

**THE FIRST NATIONAL BANK**  
BIRMINGHAM, MICHIGAN

He joined with next Christmas he will have

**\$25.50**

CHRISTMAS BANKING CLUB

**FIRST STATE SAVINGS BANK**  
BIRMINGHAM, MICHIGAN

Capital \$500,000.00 Surplus and Profits \$100,000.00

**THE PONTIAC SAVINGS BANK**  
Pontiac Michigan

Every real advantage that a Bank can offer its patrons is assured our customers.

**PROMPTNESS** in transaction of business  
**ABSOLUTE SAFETY**  
**UNFAILING COURTESY**  
**HELPFUL MANAGEMENT**

This Bank pays **4 per cent**, compounded semi-annually, and invites you to open an account with \$1.00 or more.

S. E. BEACH, Pres. C. R. SMITH, Vice-Pres.  
C. J. MERZ, Cashier. F. A. VAN WAGONER, Asst. Cash.



**Our Helpful Service**

Undue formality finds no place in this institution. Banking here assumes the form of friendly cooperation in money matters, and it is upon this basis that we invite your business. You will find the "open door" policy in practice here minus formalities. We want to know all our depositors.

**THE PEOPLES STATE BANK OF REDFORD**  
REDFORD MICHIGAN

**ORDER FOR PUBLICATION**—Appointment of Administrator. State of Michigan, the Probate Court for the County of Oakland, in and for the City of Pontiac, in and for the County of Oakland, do hereby certify that the following is a true and correct copy of the will of the late H. VAN WAGONER, deceased, as the same appears from the records of said court.

**ORDER APPOINTING TIME FOR HEARING CLAIMS**—State of Michigan, the Probate Court for the County of Oakland, in and for the City of Pontiac, do hereby certify that the following is a true and correct copy of the will of the late H. VAN WAGONER, deceased, as the same appears from the records of said court.

**STATE OF MICHIGAN, COUNTY OF OAKLAND**—In re: Estate of H. VAN WAGONER, deceased. The Probate Court for the County of Oakland, in and for the City of Pontiac, do hereby certify that the following is a true and correct copy of the will of the late H. VAN WAGONER, deceased, as the same appears from the records of said court.

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**THE ECCENTRIC**  
BIRMINGHAM  
\$1.00 Per Year in Advance.  
E. L. VAN BLACK, Publisher

**WOMEN EXCEED MEN IN JAPANESE FACTORIES**  
850,000 Japanese Women Work at Average Daily Wage of Ten to Twenty Cents for a Twelve Hour Day.

There are more women in industry in Japan than there are men, according to a statement recently made by the Young Women's Christian Association. The world war has brought 850,000 women and girls into the daily grind of industry according to this statement, 300,000 of them little girls under fifteen years of age who work twelve hours at a wage of ten to twenty cents a day, that the world may have silk dresses and munitions.

In Tokyo alone, a city of two and one-half million people, there are 1,000,000 women employed in sixty-two industries and businesses varying from work as telephone operators, clerks, stenographers and bookkeepers to work in silk and other sorts of factories and domestic work.

Each year thousands of these women go back to their homes in the country, broken in health and victims of tuberculosis because of the poor conditions under which they work and live. They are housed in dormitories in the factory compound. These dormitories are frequently unsanitary. The girls work long hours, have no recreation and on finishing their long day go immediately to bed, oftentimes in bed with a girl who works at night has been sleeping in all day.

As part of its world service for women, the Young Women's Christian Association plans to build dormitories in manufacturing towns where girls may live cleanly under beautiful physical and social conditions, to send out secretaries who can introduce recreation into the factory compound and direct games and social life.

This is done with the cooperation of the factory managers and proprietors. One of the most influential of these is Mrs. Suzuki, the most prominent woman manager in Japan, who is owner and manager of a firm which exported \$1,000,000 worth of bean oil to America last year.

Recently Mrs. Suzuki has decided to employ one thousand women in her offices. She could not find enough well trained ones so she established a permanent school where Japanese girls may be trained to enter the business world. The greatest danger ahead of Japan, she says, is in its growing materialism, and Japan's greatest need, the development of her women.

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**+ NATIONAL FRIENDSHIPS**  
**+ DEPEND UPON WOMANKIND**  
**+ Japanese Diplomat Says Men + Alone Cannot Create International Friendships.**  
**+ International friendship between nations depends largely upon the friendly feeling between the women of those nations, according to a representative of the Japanese embassy in Washington.**  
**+ Their theory is that there can be no firm friendship between two nations unless the women of those two countries know and like one another, as co-operation between nations, as in the state and in the family, is based upon cooperation between men and women.**  
**+ Therefore, if Japan and America are to have a real, lasting friendship, to really know and understand one another, the women of the two nations must learn to play together, to study together and to think together.**  
**+ The Y. W. C. A. is the best medium for bringing about this friendship between the two nations, according to diplomatic representatives of Japan, as that organization is teaching Japanese women recreation, showing them how to enjoy sport-door life and sports. It is particularly necessary that Japanese women learn to enjoy and appreciate recreation, they say, since the great influx of women into industry and business, as Japanese women formerly so seldom did.**  
**+ Are going into business and doing many things which they had never thought of doing before the war.**  
**+ The Y. W. C. A. has been increased the fullest possible cooperation of the Japanese embassy and the Japanese people to make \$100 million dollars to be used for women and girls in the United States, India, China, Japan, South America, Egypt, Sicily, and the Near East and Mexico.**  
**\*\*\*\*\***

**Y. W. C. A. TRAINS WOMEN.**  
Young women students from forty-four states and nine countries—China, the Philippine Islands, France, Bulgaria, Holland, Russia, Armenia, Canada and Mexico—are registered in the national Training School for Young Women's Christian Association in New York.

These are studying methods of Y. W. C. A. work with a view to taking up positions in Y. W. C. A. in other countries, or in other of the countries where the Y. W. C. A. is carrying on, opening and expanding its work.

**A Poer.**  
Friedie postcards a little problem: "What because of the war would he won't keep it and no one else will take it?"

**Headquarters**  
-for-  
**Useful—Practical—Gifts**

Open 8:30 a. m. **Robertson's** Ready-to-Wear Shop Close 6:00 p. m.

43 North Saginaw Street, Pontiac  
The Store that Specializes in Women's and Misses' Wearing Apparel

**Christmas Day**

Will hold a world of happiness for "her" and so will future days, if you present her with

**A Piano or Player-Piano**  
From Our Matchless Line

You select here from instruments that you know embody unquestioned dependability and musical excellence: STEINWAY, KNABE, GRINNELL BROS., VOSE, SOHMER, STURGIS, SHONINGER, HARRINGTON, HUNTINGTON, MENDELSSOHN, etc. Any one of them a Piano you can be proud to have tell of your regard of your interest in "their" happiness—a gift "they" will never cease to prize.

**The Superb "Pianola" Player-Piano**

Not only does this celebrated instrument enable each one to play the music they love, but you'll find its exclusive expression-control features: THEMODIST, METROSTYLE, etc., provide for music no other equals in beauty.

The "Pianola" comes only in the six makes listed. Sold in Michigan ONLY by the House of Grinnell! Other instruments taken in exchange.

Think what enjoyment and pleasure the "Pianola" would afford those of your home—and the music-filled home on Christmas Day?—any of which would make a splendid gift.

**Wonderful Assortment of Small Instruments**  
Any of which would make a splendid gift

Christmas Violin DUET	Musical Bells and Bags	Mandolins
Two parts, violin and viola, with accompaniment for piano.	Violin, Alto and Bass, with accompaniment for piano.	Violin, Alto and Bass, with accompaniment for piano.
Violin, Alto and Bass, with accompaniment for piano.	Violin, Alto and Bass, with accompaniment for piano.	Violin, Alto and Bass, with accompaniment for piano.
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**Grinnell Bros.**  
Hqrs., Detroit, Grinnell Bldg., 243-247 Woodward Ave.  
73 North Saginaw Street, Pontiac

**Willard Storage Battery Service**  
In your home town. Repairs made on all makes of Batteries at **LIBERTY GARAGE**  
WOODWORTH & THORNTON, Props.

**KODAKS**  
Make Acceptable XMAS GIFT  
Eastman Cameras only. Best in the World.  
**BLACKS** 146 WOODWARD AV.