

## HUPP FARM.

Producers and Retailers of

Milk  
Cream  
Skimmed Milk  
Butter Milk  
Butter, Etc.

Always on hand and for sale in any quantity, and delivered anywhere in Birmingham.  
Bottled Milk right off the ice at Cobb & Cobb's.  
Telephone orders promptly filled. Phone 18.

## HUPP FARM

### Wedding Presents

We are now showing a complete assortment of

### Cut Glass Silverware Clocks

Including many decidedly new and artistic designs from which you can easily select a suitable

### PRESENT

for that coming

### WEDDING

The quality of every article sold by us is fully guaranteed. We save you 30 per cent on Woodward ave. prices

Rudolph Engpass Jewelry Co.,  
22 Gratiot Ave - Opp. Hudson's  
DETROIT - Est. 1865

### FOR LUSCIOUS

STEAKS, CUTLETS, CHOPS, HAMS, Etc.,

### A. R. PARKS,

The Corner Market,  
Poultry, Game, Fish and Vegetable in Season.

John D. Riker, M. D.  
Practice Limited to EAR, EYE, EAR NOSE, THROAT.  
Pontiac, Mich.

Phone Main 1746  
Long Distance and Local  
**HOWARD G. CARTER & Co.**  
Bonds Land Investment Securities.  
Suits 62-63 Main, Detroit, Mich.

### AUCTIONEER

Farm Sales Solicited.  
Satisfaction Guaranteed.  
Terms One Per Cent  
Make dates at this office or see me  
SEE ME  
**R. D. BELT,**  
Pontiac, Mich  
33 Fairgrove Ave.

### FOLEY'S KIDNEY CURE

Makes Old-age and Younger Men

## Are Your Little Fellow's Feet Shod

With our good-strong shoes. We have shoes that are made to wear. A boy or a girl does not have to stay in the house for fear that their feet will touch the ground when they wear our shoes.  
What could be more aggravating than to have to be careful every minute for fear that you will spoil your shoes. Buy good shoes for your boys and girls. We have them in great assortment at any price you care to pay.  
Step in and get your Feet Fitted.

## Henry Pauli PONTIAC, MICH.

## New Fall Goods!

8,000 yards outing flannel at 5c, 7c, 8c and 10c per yard.  
Fine line of ladies black mercerized skirts at 95c, \$1.23 and \$1.48 each. New line of ladies and misses corset girdles both in long and short waists at 25c, 50c, 75c and \$1. Boys two-piece suits at \$1.25 and \$1.98.

10,000 rolls of wall paper at 5c, 6 1/4c, 7 1/2c 10c and up per roll. All late patterns and fine selection to choose from.

Our fall line of Black Cat Hosiery is the best in town, prices the lowest you try them. New fall rubbers now in stock—mens ladies and misses at lowest prices. We are daily receiving new goods and it will pay you to call.

## F. Blakeslee BIRMINGHAM, Mich.

### IF YOU WANT ANYTHING IN THE LINE OF BUILDERS' SUPPLIES SHELF HARDWARE REPAIR WORK TIN ROOFING PLUMBING

LET US FIGURE WITH YOU ON YOUR JOB  
If you are in want of a Store, Range or Coal Stove come and look my stock over before buying elsewhere.

## J. R. BLAKESLEE

Hardware Merchant, Birmingham, Mich.

## SEASONABLE GOODS Fall and Winter Underwear

### MEN'S DEPARTMENT

Medium Weight Shirts and Drawers, natural. 50c each  
Wool Mixed, natural. 75c, \$1.00, \$1.50 and \$2.00 each  
Camel's Hair. 80c and \$1.00 each  
Demongre, all wool, unshrinkable, made in France. three weights, \$1, \$3 and \$4 each  
The Celebrated Muskrat Union Suits, three weights, \$2.50, \$3.00 and \$3.50 a suit

### LADIES' WEAR

Heavy Fleece Cotton, splendid value, Vests and Pajamas. 50c and 60c each  
Wool Mixed, unbleached and white. Vests and Pajamas. 50c and 60c each  
Wool Mixed, white, natural, pink, blue and black. 50c and 60c each  
Maudie Vest and Pajamas, sizes 4 to 24. 50c and 60c each  
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### COAT DEPARTMENT

FUR-LINED COATS  
We have made a great effort this Fall on Fur-lined Long Coats, and have the best line we have ever shown. Fine Broadcloths, lined with Squirrel, Astrakhan, Possum, Blended Squirrel and Cooney, at prices from \$25.00 to \$75.00, also a fine assortment of Electric and Near Seal Coats, 34 to 37 inches long, at \$25.00, \$30.00, \$35.00 and \$40.00.  
Our assortment of TAILOR-MADE SUITS is choice and complete. We are showing some extra good values in Blue and Black Cheviots at \$25.00, \$30.00 and \$35.00.  
We carry a full line of Flax, Clark & Jagger's Women's Shirts.

## The Taylor-Woodfenden Company,

185 to 169 Woodward Ave., Detroit.

## PRIZES FOR EMPLOYEES' BRAINS NEW WAY TO BOOST BUSINESS

### Big Manufacturing Concern Adopts Novel Method of Securing Workers' Aid—Encourages Suggestions and Pays Its People Liberally for Making Them.

How to get the benefit of employees' brains as well as the output of their hands is a problem which has been solved by the National Cash Register Company at its factory in Dayton, Ohio. The means of solving the problem is the "suggestion system," which has been in effect at the Dayton factory since 1894, and which has in recent years been adopted to a greater or less extent in other factories.  
The scheme of securing suggestions from employes which has been carried out to a very complete extent at the N. C. R. factory, was among the interesting things noted on the recent visit to Dayton of the Michigan editors.  
Arrangements have been made at the motor factory by which any suggestion from any member of the organization is easily and quickly brought to the attention of the authorities.  
The employes have taken hold with marked enthusiasm, and each year the number of suggestions are received. For handling there, and all complaints as well, a department of

of the departments and its bearing on each considered.  
If, upon investigation, the suggestion proves practical, it is put into effect and the originator, notified by letter, which authorizes him to receive one dollar from the cashier in payment for the suggestion. If, on the other hand, the suggestion is rejected, the author is fully notified. Where possible, the reasons for the rejection are given and in either case the suggestion is encouraged to try again.  
Prizes for Best Suggestions.  
At the end of each quarter the best suggestions are selected from those adopted during the three months past, and forty-four quarterly prizes are awarded. The amounts of these prizes vary from quarterly prizes to \$250. Twenty-five prizes aggregating \$450 are offered to employes in the making division. Twenty prizes aggregating \$200 are offered to the employes in the office division, and seven prizes aggregating \$350 are offered to the members of the selling force. The prizes in both the making division and the office include a first and a second prize for foremen, heads of departments and assistants. Only employes who make suggestions are eligible to compete for these prizes.

### Some Examples of Suggestions.

A few examples of the suggestions which have proved interesting. In the Indicator Department, where all instruments are certain kinds of ink by stirring them in a bucket, then straining through a cloth. One of the women employes thinking this could be done better and more economically by machine, devised an apparatus which she had made and turned it over to the Company. As a result the ink is now quickly and cheaply strained by a machine.  
In this same department it was formerly the practice to paste on the indicators paper letters and figures

### System Proves Valuable.

The value of the "suggestion system" as carried out in the N. C. R. plant has been demonstrated again and again. The operation of the system involves a large expenditure of money, and the Company paid out in prizes from 1899 to 1904, inclusive, the sum of \$12,707. Besides, there is the cost of the maintenance of the Complaint and Suggestion Department. In spite of this large outlay, however, the Company has found the suggestion system one of its most paying investments. Suggestions are being made continually which result in the cutting down of expenses or doing away with needless labor and the constant improvement of the factory's output.

### How Suggestions are Made.

Any employe desiring to make a suggestion for the betterment of the tools, methods or output in his own or another department, writes it out on a slip of paper and drops it into a suggestion box; or, if he prefers, he writes it out on a mailing autographic register, retaining the original copy and leaving the duplicate copy in the register.  
In all cases an employe signs his name to a suggestion, and also the name of the department in which he is employed. The suggestion boxes and autographic registers are distributed in all departments, and suggestions are collected

by means of a special machine which punches a hole in the suggestion slip, which were then furnished over. One of the girls suggested that these characters be printed. The suggestion was found practical and the work is now done by printing presses, with a great saving of time and labor.  
Workers Devise Many Improvements.  
Throughout the factory departments, mechanics and helpers and men of all ranks are constantly devising improvements in little parts of the registers, dials, pens and other accessories. One employe suggested punching a hole instead of drilling it, inventing new parts to simplify the mechanism and improving the machine.  
In the Typewriting Department the girls are constantly suggesting ways of saving time and labor, and in the office divisions new schemes for counting and recording are continually being worked out. As one specific instance, one girl gave a saving one suggestion made, it might be well to cite a suggestion recently made by which the expense of supplies for a certain kind of register is reduced nine cents per machine. This means a saving of \$1200 a year at the present time.

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## MOTOR ENGINES! UNLUCKY JIM!

### James McKinley and a Busy Buzz Saw Have a Meeting.

Leg Cut to the Bone But No Arteries Touched.  
Last Friday was an unlucky day for James McKinley, who was busy at work at the Ed & Renwick McKinley saw mill near the water works. During the afternoon, while busily up stairs from the logs at the mill, the handle broke and instead of reaching back, it fell forward and caught his left leg, ripping it badly. The saw was running at a rapid revolution per minute and made a cut—a ragged gash 15 inches long, requiring 174 stitches to close the wound. The bone was cut and the muscles badly torn. The wound was full of sawdust. An inch further would have severed the main artery and nothing could have saved his life—he would have bled to death. The sufferer was held to the water works. Dr. Campbell was telephoned for and arrived promptly on the spot and was soon joined by Dr. Shaw and the patient was made as comfortable as possible, and then taken to his home on Southfield avenue. At this writing he is comfortable and we hope will soon recover and be as good as ever, so wish many of his friends.

## TOO MUCH GAS!

### Jackson Man's Roommate Saves Him In Time.

Jackson, Mich., Oct. 30.—Special to Detroit Journal.—Sherman L. Jones, foreman of the Fuller Brick Co., not making an appearance late yesterday, a roommate and policeman broke in to the door of his room at 606 East Pearl and found him nearly dead from asphyxiation. He had been there 12 hours and gas was escaping from a small gas store. He may recover.  
The above young man is son of Mr. and Mrs. S. P. Jones, of this place, and by telephone his parents learned that his recovery was sure and he is now as good as ever.

## COUNCIL PROCEEDINGS

REGULAR MEETING. Oct. 9, 1905. President Johnson in the chair. Trustees present, Snow, Mills, Schlaack, Whitehead, Absent, Crawford.

Snow moved, supported by O'Neal, that he be allowed as read except the bill of the Birmingham Gas Co. Voted by call of roll. Ayes—Snow, O'Neal, Schlaack, Mills.

Snow moved, supported by Schlaack, that the bill of the Birmingham Gas Co. be allowed as read. Voted by call of roll. Ayes—Snow, O'Neal, Mills, Schlaack, Nave—none.

### The following are the bills:

WATER WORKS FUND.	
J. A. Roe	81.75
E. H. Randall	7.00
Cobb & Cobb	7.00
G. P. Trumbull	5.00
A. Harvey	5.00
W. J. Hamilton Coal Co.	50.34
G. P. Trumbull	61.55
John Allen	12.00
E. R. Smith & Co.	19.47

### LIBRARY AND STENOGRAPHY FUND.

Wilson Bray	1.00
A. Anderson	4.00
W. Campbell	3.00
Birmingham Gas Co.	60.29

### HIGHWAY FUND.

J. Hopton	35.75
Chas. Medgar	62.47
Ed. Holway	2.50
Fred Gravin	42.00
Bob Davidson	49.00
John Keyser	59.20
John Allen	124.00
E. R. Smith & Co.	66.29

Whitehead moved, supported by Snow, that the ordinance be passed as read. Carried.

Whitehead moved, supported by Snow, that the Treasurer be granted an extension of ten days for the collection of taxes. Carried.

The Committee reported back the ordinance for franchise for the Detroit-Bay City Traction Co. for an electric road. Whitehead moved, supported by Snow, that the ordinance be passed as read. Carried.

Schlaack moved, supported by Mills, that J. H. Snow be authorized to build an extension to the coal room of water works. Carried.

Minutes read and approved. Moved to adjourn. Carried. G. H. SATTERLICK, Clerk.

### OLD PEOPLE'S SERVICE.

At M. H. Church Sunday, 10:30

Song service.  
Sermon, subject—"Sunset of Life".  
Solo, Mrs. Brown.  
Address—"Literary Veterans"—Jesse Kilpatrick.  
Evening service 7:30

Sermon, subject—"The woman of the times."  
Come—All are welcome.

### A Disastrous Calamity.

It is a disastrous calamity, when you lose your health, because indigestion and constipation have raged it away. Prompt relief can be had in Dr. King's New Life Pills. They build up your digestive organs, and cure headache, dizziness, colic, constipation, etc. Guaranteed at Whitehead & Mitchell's and Cobb & Cobb's drug stores, 25c.

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